

## Lazarski University

Lazarski University is one of the best private universities in Poland. We provide students a dynamic education that is founded on European and American expertise, which combines theory with practice, and ensures students' success in the global labor market.

Our students study in an intellectually tolerant, vigorously challenging and academically supportive environment that motivates them and encourages them to develop self-confidence, and provides them with the knowledge and tools they need for professional success.

Our university has a very strong international profile. We are in partnership with more than 50 educational institutions throughout the world and attract a large number of students each year from abroad. These students value the opportunity we give them to study in an international environment and interact with outstanding lecturers from Poland, Europe and US, and participate in such exchange programs as Erasmus and Da Vinci. Lazarski students are renowned for their excellent academic performance, which contributes to the success and reputation of our university. To maintain our reputation, we recruit only the most motivated and talented students.

# Lazarski University

## Mini-MBA in Advanced Leadership



Doha - Qatar  
Tel : +974 440 230 62  
Mob : +974 339 488 20  
Fax : +974 443 666 73  
E-mail : info@mmgi.me

Damascus - Syria  
Tel : +963 11 33500640/1  
Mob : +963 933 226 111  
Fax : +963 11 3347035 Ext.116

[www.mmgi.me](http://www.mmgi.me)



## Context & Challenges in Leadership

(1 session: 4 hours)

### Course outline:

- Relationship between leadership and management theories
- Leadership theories overview
- Challenges for leadership in the information services professions

At the end of week one you should be able to:

- Understand the relationship between leadership and management theories
- Understand the key leadership theories explored
- Critically reflect on, and identify, the challenges for leadership in the information services professions

## Leading People

(1 session: 4 hours)

### Course outline:

- Understanding and leading individuals
- Coaching, mentoring and facilitating
- Creating and leading teams

At the end of week three you should be able to:

- Appreciate the complexity and challenges associated with leading individuals
- Understand the concepts of coaching, mentoring and facilitating and debate their value in an information services context

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## Mini-MBA in Advanced Leadership

## Knowing Yourself as a Leader

(1 session: 4 hours)

### Course outline:

- Self-assessment tools and approaches
- Leadership traits and styles (theory and application)
- Emotional intelligence
- Gender and leadership

At the end of week two you should be able to:

- Understand a range of self-assessment tools and how to apply them
- Understand and be able to apply the concepts of leadership traits and styles
- Appreciate the role of emotional intelligence in leadership.

## Developing Leaders

(1 session: 4 hours)

### Course outline:

- Models and theories of leadership development
- Leadership development for yourself
- Leadership development for others

At the end of week five you should be able to:

- Understand the different models and theories associated with leadership development
- Critically assess leadership development approaches for the information professions
- Demonstrate knowledge of development approaches for yourself and for others

## Influential Leadership

(1 session: 4 hours)

### Course outline:

- Influence and persuasion
- Working with politics and power
- Leadership beyond the information services context

At the end of week six you should be able to:

- Demonstrate knowledge of theories associated with influence and persuasion
- Critically reflect on the impact of working with politics and power in the information services context.

## Direction and Strategy

(1 session: 4 hours)

### Course outline:

- Strategic focus and direction
- Shaping values and cultures
- Change leadership

At the end of week four you should be able to:

- Understand the role of leaders in setting strategic focus and direction
- Appreciate the role of leaders in shaping values and culture in an information services context
- Understand the concept of change leadership.

