

Lazarski University is one of the best private universities in Poland. We provide students a dynamic education that is founded on European and American expertise, which combines theory with practice, and ensures students' success in the global labor market. Our students study in an intellectually tolerant, vigorously challenging and academically supportive environment that motivates them and encourages them to develop self-confidence, and provides them with the knowledge and tools they need for professional success.

Our university has a very strong international profile. We are in partnership with more than 50 educational institutions throughout the world and attract a large number of students each year from abroad. These students value the opportunity we give them to study in an international environment and interact with outstanding lecturers from Poland, Europe and US, and participate in such exchange programs as Erasmus and Da Vinci. Lazarski students are renowned for their excellent academic performance, which contributes to the success and reputation of our university. To maintain our reputation, we recruit only the most motivated and talented students.

Lazarski University

Mini MBA in Human Resources Management





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Training and Development

(1 session: 4 hours)

- Training and developing employees
- Conducting training need analysis
- Preparing and implementing the corporate training plans
- Evaluating training programs
- Managing careers

Strategic Management

(1 session: 4 hours)

- Strategy
- The external environment of the organization
- Strategic analysis, choice/decision-making and implementation.

Human Resources Planning

(1 session: 4 hours)

- The strategic role of HR management in organizational development
- Organization structures and planning
- HR planning
- Job analysis and design
- Writing job descriptions

Recruitment and Selection

(1 session: 4 hours)

- Importance of staffing and workforce Planning
- Defining recruitment sources
- How to recruit diverse workforce
- The Main types of selection interviews
- Types of tests, interviews and questions
- Orientation and socialization



Performance Appraisals, Compensation & Benefits

(1 session: 4 hours)

- Setting of performance standards
- Designing performance appraisal systems
- Establishing strategic pay plans
- Pay for performance
- Benefit plans

Leadership & Management

(1 session: 4 hours)

- Leadership and communication
- Leadership and problem-solving
- Leadership and coaching
- Leadership and management of change
- Leadership and motivation

